

School Uniform Policy

Devoran School



Approved by: Governing Body

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Next review due by: December 2024

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At Devoran School we choose to wear a school uniform to help us instil a sense of belonging and promoting unity amongst our school community. We want children to all feel included and part of our school to improve morale and build strong relationships. It is our expectation that all children are able to wear our uniform even if adaptations for children are needed.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible (school jumper / cardigan and PE top)
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different classes (with the exception of Y6)
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Items that can be bought from anywhere:

Dark grey trousers or shorts

Dark grey pinafore dress or skirt / skort / culottes

White short sleeved polo top (FS – Y5)

White short / long sleeved shirt (Y6)

Black shoes (no trainers, canvas shoes, boots or open toed sandals)

Black shorts or skort or leggings for PE

Black tracksuit (optional)

Black tracksuit top (plain – no logos)

Trainers

Grey socks or tights

White ankle socks in summer

Gold / yellow check gingham dress in summer

Swimming trunks / one-piece costume

Swimming hat

Towel

Goggles

Branded items:

School logoed jumper / cardigan

White logoed polo tops (optional)

Tartan tie – available from school – (Y6 only)

Gold logoed T-Shirt

Logoed bookbag (available from the school)

School Uniform including: logoed jumpers, cardigans, polo shirts, PE T-shirts & bags are available from: Keywear Uniform Shop:

E: keywearuniforms@gmail.com

T: 01872 242233 |

M: 07894150003

W: www.keywearuniforms.co.uk

Our PTCA (Parent Teacher Community Association) also run a second-hand clothing stall each half term and it is always available on request at other times.

Coats and bags

Your child should come into school each day with a warm and waterproof coat. Logoed book bags are available and commonly used in EYFS / KS1 and other bags are permitted in KS2.

Please ensure that all items of clothing, coats and bags are named!

Jewellery

Ear piercings are permitted with stud earrings only. No other jewellery should be worn.

Hairstyles

If hair is sitting on the shoulders or falls below, we ask for it to be tied up. We also actively encourage longer hair styles to be swept away from the face with a hairband, for example, so it doesn't fall into the child's eyes which may impact on their learning. Hair dye or hair chinks must not be used.

Nail varnish / temporary tattoos

Nail varnish is not permitted and temporary tattoos should be removed before school wherever possible.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying strategy
- Complaints policy